



VETERANS
EVERYDAY



ANNUAL REPORT 2025

SINCE 1979

Platinum
Transparency
2026

Candid.

Charity
Navigator



+ FOUR-STAR +

2025
HIGHLY
RECOMMENDED
CHARITY
by
CharitiesForVets.org

A MESSAGE FROM OUR CEO



**VETERANS
EVERYDAY**



WENDY MCCLINTON

Chief Executive Officer Black
Veterans for Social Justice

For forty-six years, BVSJ has served all veterans and the communities they call home. In 2025 we continued that work through housing stability, food security, career development, and mental health and crisis support for veterans, their families, and the neighbors we serve across New York City. Four pillars guide everything we do: Career Pathways, Housing and Economic Stability, Total Veteran Wellness, and Community Leadership. Together they carry a person from crisis to stability to community. The numbers in this report belong to those who do the work: the staff who keep our residences running every day, the case managers and counselors, the partners who invest in this mission, and the veterans and neighbors who trusted us with a tough season in their lives. Thank you for standing with them. What we build next, we build together.

BVSJ was founded in 1979 by Black Vietnam era veterans who came home carrying the weight of war and built the support they could not find. Today we serve all veterans, regardless of race, gender, or discharge status, along with their families and the communities they call home.



**VETERANS
EVERYDAY**

When you support BVSJ, you stand behind an organization that has served all veterans and their communities for forty-six years.



1,200+

BEDS

operated every night
across New York City



400+

VETERANS EMPLOYED

connected to
employment through
our career programs



400+

VETERANS HOUSED

placed in permanent
housing



200+

VETERANS SUPPORTED

through suicide
prevention and peer
support services



100+

JUSTICE INVOLVED VETERANS

Supported through
reentry

In 2025, veterans and
families received

150,000+

MEALS

through our food
security partnerships



Our work is organized around FOUR PILLARS. Each one meets a veteran or neighbor at a different point in their journey, and together they form a coordinated path.



OUR VISION is a country where every veteran comes home to stability, purpose, and a community that walks beside them.

VETERANS EVERYDAY

Veterans Everyday is the platform that carries this work beyond our doors: the events, campaigns, and partnerships that invite the country to stand with those who served.

MEET TITUS

United States Army veteran Titus Battle found his way to BVSJ through the SSG Parker Gordon Fox Suicide Prevention Program. Today he tells his story so other veterans know they are not alone.



After my attempt, a little voice said to me: why don't you try living like you're going to live a hundred years, instead of living every day like you're going to die.



Through peer support, case management, and a team that kept showing up, Titus found footing. The program he came through is led by veterans with shared experience, and it connects veterans to mental health care, benefits, financial support, and the everyday help that keeps someone steady.



I discovered that I might have a purpose. The fact that I lived...



More than seventeen veterans die by suicide every day. Among veterans who have experienced homelessness, the suicide rate is nearly two and a half times higher.*



HEAR THE REST OF TITUS'S STORY

In his own words at bvsj.org/wecare

CAREERS WITH A FUTURE

- In 2025, more than 400 veterans were connected to employment through BVSJ's Veterans Service Center and employment programs. The work starts before the first interview: skills training, resume and interview preparation, benefits navigation, and one on one support from staff who understand the transition from service to civilian life.
- Employer partnerships are the other half of the work. Throughout the year BVSJ worked alongside corporate partners to open doors in industries where veterans are underrepresented, and to make sure a veteran walking into an interview already had someone in their corner.

VETERANS EVERYDAY

- Veterans Everyday is the campaign that carries BVSJ's work beyond our doors. In 2025 **the Veterans Everyday 5K** brought veterans, families, and supporters together in Brooklyn, and the **Veterans Everyday Empowerment Summit** put veterans in the room with industry leaders and gave them the stage.
- Among the year's partnerships, two came with programs of their own. With **Microsoft**, BVSJ delivered training in AI, cybersecurity, coding, and game development to veterans preparing for tech careers. With **AMC Networks**, the Brand U workshops opened up a look inside the entertainment industry for veterans who want to build a career in it.



400+

veterans connected to employment in 2025

For their support of Veterans Everyday and our career pathways work in 2025, we thank:



SUPPORT THAT STAYS

- Through the SSG Parker Gordon Fox Suicide Prevention Program, BVSJ provided suicide prevention and peer support services to more than 200 veterans in 2025. The program is funded by the U.S. Department of Veterans Affairs and built around peer support: veterans reaching veterans, with case management, benefits assistance, financial and legal help, and connection to health care.

STABILITY STARTS AT HOME

- In 2025 BVSJ operated more than 1,200 beds every night across New York City, from emergency shelter to supportive and permanent housing, for veterans and the communities we serve.
- Housing and food security go together. Working with partners Amazon and HelloFresh, BVSJ helped deliver more than 150,000 meals to veterans and families over the course of the year.



200+

veterans supported through suicide prevention and peer support in 2025

For their support of our wellness and housing work in 2025, we thank:



FINANCIAL HIGHLIGHTS REINVESTED

90%+

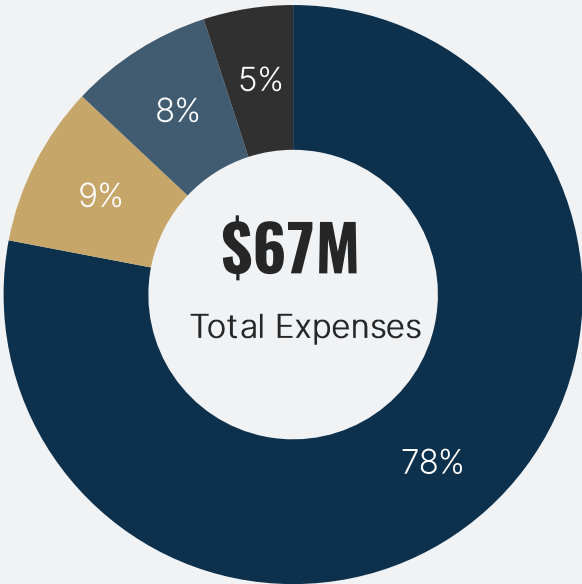
OF EVERY DOLLAR GOES TO PROGRAMS AND SERVICES

For every dollar BVSJ receives, more than 90 cents goes directly to housing, wellness, career, and community programs serving veterans and their families.

REVENUE		EXPENSES	
Contributions and grants	\$67.6M	Program services	\$60.7M
Rental and other	\$0.3M	Management and general	\$6.3M
Total revenue	\$67.9M	Total expenses	\$67.0M

WHERE THE DOLLARS GO

Audited expense categories organized under the four pillars



- Housing and Economic Stability
- Management and General
- Career Pathways
- Wellness and Community Programs

Figures reflect BVSJ's audited financial statements for the year ending December 31, 2023, the most recent full year filing. A short year filing ending June 30, 2024 reflects BVSJ's transition to a new fiscal year. Program categories are drawn from the audit and organized under the four pillars adopted in 2025. Audited financial statements and Form 990 filings are available at bvsj.org.



BUILT WITH PARTNERS

MICROSOFT

Technology training for veterans in AI, cybersecurity, coding, and game development, delivered through BVSJ with a pathway into Microsoft's Software and Systems Academy.



HELLOFRESH

Meal partnership that helped put more than 150,000 meals in front of veterans and families in 2025



TD CHARITABLE FOUNDATION

Health and wellness support for Veterans Everyday programming and the Veterans Everyday 5K, part of TD's continued investment in the community BVSJ serves.



BROOKLYN.ORG

Support from Brooklyn's community foundation for the career, housing, and wellness work that gives veterans a path forward.



GOVERNMENT PARTNERS

NYC Dept. of
Homeless
Services

U.S. Dept. of
Veterans Affairs

U.S. Dept.
of Labor

U.S. Dept.
of HUD



BOARD OF DIRECTORS

BVSJ is governed by a volunteer board with experience across military service, finance, law, labor relations, and community development.



Board Chair
DARRYL TAYLOR

Senior Business Agent,
Utility Workers Union of
America, Local 1-2 U.S.
Army National Guard



Co-Chair
ISAAC SUGGS

Director of
Transportation, NYC
Department of Health
and Mental Hygiene DC
Army National Guard



Member
JAY ELLIS

Founding Member, global
loyalty and technology
firm, U.S. Army,
Operations Desert Shield
and Desert Storm



Member
ANDRE LEGALL

Retired Detective, New
York Police Department
U.S. Marine Corps

LOOKING AHEAD WHAT COMES NEXT

Forty six years in, we are still building. Here is some of what is taking shape for 2026:

CULINARY TRAINING

A hands on program with hospitality and culinary partners preparing veterans for careers in professional kitchens, with a direct line to employers at the end of it.

BE HISTORIC

Be Historic honors those who served before us and the next generation of veterans to leave their mark on history.

COMMUNITY HEALTH

A Brooklyn health event connecting veterans and families to screenings, care, and health partners in one place.

CAREERS IN TECH AND ENTERTAINMENT

Building on the Microsoft and AMC Networks work, more veterans moving into industries where they have been underrepresented.

WITH GRATITUDE

To the veterans and families who trust us, the staff who show up every day, and the partners who invest in this work: thank you. What we build next, we build together.



**VETERANS
EVERYDAY**

JOIN US

Donate. Partner. Volunteer.
bvsj.org/get-involved

Black Veterans for Social Justice has served all veterans and their communities since 1979. Headquartered in Brooklyn, BVSJ provides housing, career, wellness, and community programs for veterans of every background, their families, and the communities they call home.

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