



Black Veterans for Social Justice

provides a reporting Hotline for employees, contractors, etc. to report incidents, including the following:

- Abuse of Benefits
- Code of Conduct Violation
- Compliance and Regulation Violations
- Conflict of Interest
- Contract Violations
- Environmental Issues
- HIPAA
- Improper Giving or Receiving of Gifts
- IT Security
- Safety Concerns
- Theft of Property
- Waste / Abuse
- Customer Service
- Discrimination
- Employee Relations
- Harassment
- Hostile Work Environment
- Sexual Harassment
- Substance Abuse
- Threat of Violence
- Time Abuse
- Unusual or Suspicious Activities
- Willful Misconduct
- Workplace Retaliation or Retribution
- Workplace Violence
- Accounting, Auditing, and Internal Financial Controls
- Embezzlement
- Falsification of Contracts or Records
- Fraud
- Improper Giving or Receiving of Gifts

Regular business issues and matters should be directed to the employee's supervisor or HR department.

REPORTING HOTLINE

833-759-7676

Web: report.syntrio.com/bvsj

Fax: 215-689-3885

Email or Text: reports@lighthouse-services.com

(must include company name for email, text, and fax reports.)

All reports are treated confidentially. Callers may request that their identities remain anonymous.



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A Service Provided by Syntrio | [Confidentiality Commitment](#)

Syntrio is an independent provider that assists your company to identify improper activity. We are committed to protecting the identity of all persons who use our secure reporting system. Reports are submitted by Syntrio to the company's designee, and may or may not be investigated at the sole discretion of the company. Although we will not disclose your identity without your express permission, it is possible that your identity may be discovered during an investigation of the matter reported because of information you have provided.